**Board Member Self-Assessment Confidential**

*Please assess your performance during the current year. The criteria for your personal assessment are taken from the Board Member Job Description, shared with you when you joined the Board. The rating system for your assessment is as follows:*

|  |  |
| --- | --- |
| **Score** | **Criteria** |
| 5 | Excellent, always & consistently well above commitment/expectation |
| 4 | Very good, frequently above commitment/expectation |
| 3 | Good, consistently meeting commitment/expectation |
| 2 | Fair, sometimes fails to meet commitment/expectation |
| 1 | Poor, usually well below commitment/expectation |

*Our Board Chair will call to set up an appointment to discuss your self-assessment once it is received. Thank you.*

Board Member Name: Date Submitted:

|  |  |
| --- | --- |
| **Board Commitment** | **Score** |
| 1. Board Meeting Attendance |  |
| 1. Board Meeting Preparation *(reading materials in advance)* |  |
| *Comments on meeting attendance or participation:* | |
| 1. Committee Meeting Attendance/participation |  |
| *Comments on committee attendance or participation:* | |
| 1. Contribution of Direct Support |  |
| *Comments on personal philanthropy:* | |
| 1. Sought connection to mission of Girls Inc. directly, developed skills as an ambassador for Girls Inc., the importance of youth development and girls rights |  |
| *Comments on connection to work:* | |
| 1. Provided strategic thinking and focused on governance issues |  |
| *Comments on opportunities for strategic thinking and governance:* | |
| 1. Participated in Fund Development *(opening doors, cultivating relationships, providing stewardship, soliciting*) |  |
| *Comments on involvement in fund development:* | |
| 1. Provided needed expertise for free |  |
| *Comments on opportunities to offer expertise:* | |
| ADD UP ALL SCORES: Total Score |  |
| DIVIDE TOTAL SCORE BY 8: Overall Average |  |